

Celebrating
46 Years
Of Operation

24th
Anniversary
of hiring Workampers

The
ADVENTURELAND
Workamper®



Take a Ride Workamping at Adventureland for 2019!!

Adventureland's 46th Year Of Operation

**END OF SEASON
BONUSES**

NO CONTRACTS

**SAFE, CLEAN
AND FUN
WORKAMPING
IN THE MIDWEST**

**NEGOTIATED
DISCOUNTS
AT LOCAL
BUSINESSES**

**LOCATED JUST OUTSIDE
OF DES MOINES
IN ALTOONA, IOWA**

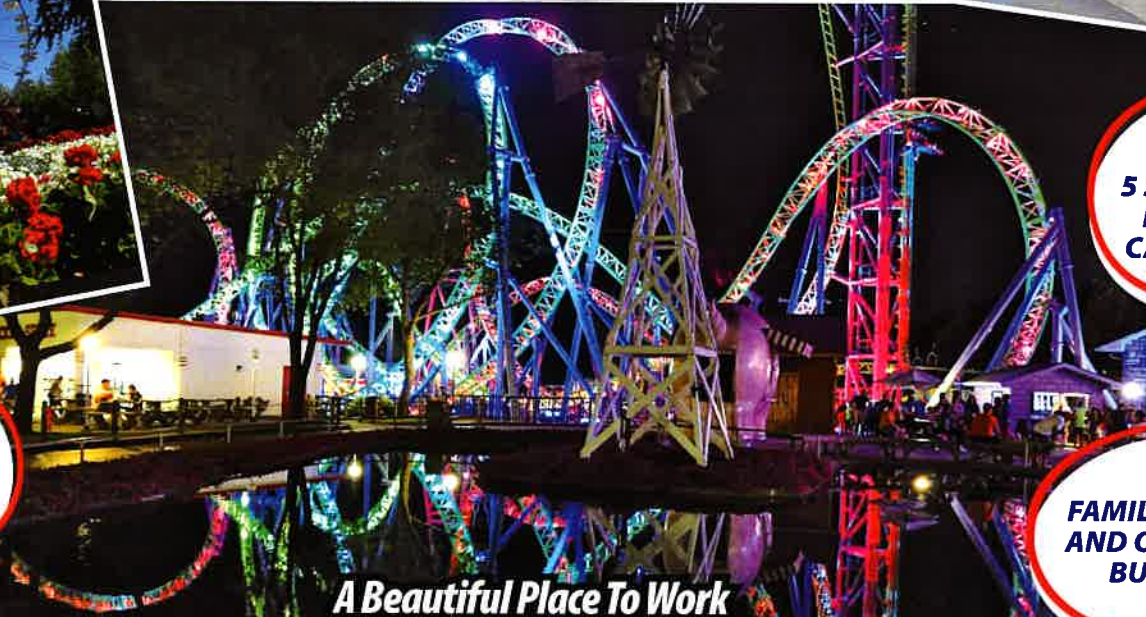


**FREE
5 STAR FULL
HOOKUP
CAMPSITES**

**WAGES PAID
FOR ALL
HOURS
WORKED**

**FAMILY OWNED
AND OPERATED
BUSINESS**

A Beautiful Place To Work



ADVENTURELAND'S GREAT WORKAMPER PROGRAM IS ONE OF THE BEST AROUND!

✓ FREE FULL HOOKUP CAMPSITES

As long as you're employed as a Workamper at Adventureland, you'll receive, as a condition of your employment, a campsite with water, sewer and electrical hook ups at no charge - no catches and no exceptions - PERIOD! We have a beautiful five star rated campground facility. Picnic tables, coin operated laundry facilities, comfort stations with showers, outdoor pool, wireless internet in common areas, a brand new dog run in the center of the grounds and all of this, within easy walking distance of the Park. **New Workampers are welcome to arrive in the campground as early as April 15, if their start date is the last Saturday of April. Workampers starting later, are welcome in the campground up to a week before their start date.**

✓ END OF SEASON BONUSES

As an incentive to complete the season, we'll calculate your total hours and pay you an additional 75 cents for every hour worked if you complete our season AND an additional flat \$400 bonus per campsite. **Please Note: To receive the additional \$400 bonus/campsite, the majority of the occupants of a campsite must be working at Adventureland at the end of the season and worked more than 50% of the operational days of the season.**

✓ NO CONTRACTS

We're so confident you'll love our Workamper program that there are no contracts, no obligations, no penalties and no small print. We will be completely honest with you about your job expectations and its benefits.

✓ IT'S A FAMILY BUSINESS

You aren't going to be working with a nameless, faceless corporate entity. Our owners are operators, are always on property and will do their best to get to know and meet your needs. We want you to feel like you are part of our family!

✓ SUNDAY CHAPEL SERVICES

Adventureland has its own non-denominational chapel on its property with services open to all of its employees every Sunday during the season.

✓ INCREDIBLE LOCATION

Within minutes of Prairie Meadows Horse Track and Casino, Bass Pro Shop, Super Wal-Mart, Target, Staples, Lowes, a wide array of bars and restaurants and a new multiple screen movie theater just to name a few.

✓ EXTREMELY AFFORDABLE EMPLOYEE MEALS

Our employee commissary offers extremely affordable meals for lunch and dinner all season long. A couple dollars will fill you up with a range of foods from fried chicken and tacos to BBQ pork and burgers and everything in between.

✓ GAMES, DISCOUNTS AND MORE!

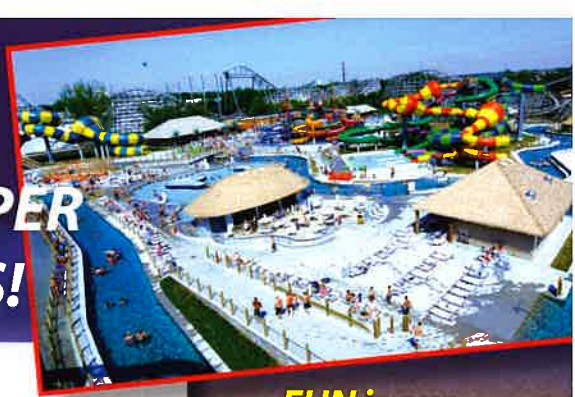
A variety of activities are planned for our Workampers including trips to area attractions, movie night, BINGO night, ice cream socials, contests, golf outings, pot lucks and dinners! Adventureland has also negotiated discounts with popular local businesses that you can take advantage of all season long.

You shouldn't be asking, "Why should I work at Adventureland," you should be asking "Why don't I already?"



**Summer FUN
For 2019!!**





ADVENTURELAND HAS BEEN PROVIDING WORKAMPER JOBS FOR OVER TWO DECADES!

✓ WAGES

All Workampers, 18 years and older, start at \$8.50 per hour.

✓ JOB DESCRIPTIONS AND EXPECTATIONS

Adventureland is about 70 acres in size and that means any job assignment will require you to be physically able to walk to and from your location, be on your feet and actively involved with guests. The majority of work assignments will expose you to the Iowa weather which can vary significantly from chilly and rainy to hot and humid throughout a season. **As the primary employer, Workampers are expected to work the hours scheduled and will not work around another employer's schedule.** Workampers must be willing and able to work up to 40 hours and 6 days per week. If this seems like something you can do with a smile on your face, then read on for more specifics.

RIDE OPERATION: the operating and assisting of amusement park rides is a big responsibility and requires significant direct guest interaction. These positions involve being on your feet for extended periods of time, require mobility and moderate lifting.

FOOD SERVICE OPERATION: working in one of seven food court areas throughout the park involves food preparation, sales with cash registers, cash and credit card transactions. You will be expected to work both in and outdoors, many locations without air conditioning, be on your feet during your shift and walk moderate distances from area to area.

GAMES OPERATION: working as a games sales person, your duties will include significant guest interaction, cash handling and prize distribution. You will be required to walk moderate distances, be on your feet for extended periods without air conditioning and have the ability to carry up to 35 pounds.

RETAIL OPERATION: as a retail attendant you will run point of sale computers with credit card machines, restock stores and have substantial guest interaction. Stores and kiosks are located both in and outdoors with and without air conditioning. You will need to be able to lift/carry/pull up to 35 pounds, walk at least one mile and be on your feet for your scheduled shifts.

✓ RULES AND REGULATIONS

Adventureland maintains the highest industry standards for our employees. While we cannot cover everything here (please read our general employee handbook and department specific handbooks for more details), we will cover some basics.

DRESS CODE: two shirts will be provided at no cost along with a sweatshirt and raincoat. Additional shirts may be purchased at a minimal cost. Employees are responsible for the following: Low cut, black or white athletic style shoes; black belt with the black shoes or brown belt with the white shoes; non-cargo khaki shorts, pants, or capri pants (women only). Men's hair should not extend below the shirt collar. Men may have a fully grown in, well maintained mustache, beard or goatee.

SMOKING/TOBACCO USE: there is no smoking or tobacco use allowed inside of Adventureland Park. Uses of these products are restricted to designated areas and your campsite.

SOLICITATION/PERSONAL MERCHANDISE SALES: the sale of personal food or other items or promotion of anything without Adventureland's express written consent is prohibited on its property including the campgrounds.

✓ **DO YOU HAVE QUESTIONS?** Don't hesitate to contact Gary Pardekooper (HR Director) and he will do his best to get them answered.

Gary Pardekooper, Human Resources Director, Adventureland Resort
800-532-1286 (EXT. 3262), 515-266-2121 (EXT. 3262), HR@Adventurelandpark.com
www.adventurelandresort.com/employment

**FUN is our
business and
we hope you'll
come join us in
providing it to over
600,000 people
this season!**



**Adventureland Promotes
Charitable Giving
- Make A Wish Foundation,
Animal Rescue League,
Variety Club,
Mentor Iowa,
Junior Achievement,
American Legion,
Civic and Art Centers of
Iowa, and many local youth
sporting and educational
organizations.**



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How To Apply

You have a choice of options:

In Person:

It is our hope that we will have the opportunity to meet face to face.

Adventureland will be at the 36th Annual RV Show in Quartzsite, AZ
January 19 - 27, 2019 - 9:00 am - 5:00 pm

Adventureland will be conducting job fairs from 10:00 am - 3:00 pm at the following locations in 2019.

January 28 - 29 - Yuma, AZ - Shangri-La RV Resort

January 31 - Casa Grande, AZ - Sundance 1 RV Resort

February 1 - 2 - Apache Junction, AZ - Rock Shadows RV Resort

February 13 - 14 - Alamo, TX - Casa del Valle RV Resort

February 18 - 19 - Wesley Chapel, FL - Quail Run RV Resort

February 21 - 22 - Haines City, FL - Heartland Estates

You may call Adventureland at 515-266-2121 ext. 3262 to set up an appointment to interview at any of these locations; however, making an appointment ahead of time is not necessary.

Adventureland will be interviewing and hiring at these locations!!

Online:

Apply online at www.adventurelandresort.com/employment
Go to "Workamper" and scroll down to "Apply Now." Click "Begin Your Application Now" to start the application process.

Adventureland Operational Schedule

Adventureland opens for weekend only operations in late April.
New Workampers can arrive at the campground as early as April 15, if their start date is the last Saturday in April. Daily operations run from mid-May to mid-August, then it is back to weekend only operations until late September. **You may remain in the campground for no charge until October 14, if you work to the end of the operational season.** Keep in mind, that you will receive the End of the Season Bonuses by Workamping until our last day of operations.

Meet the Managers

Meet Tim (Games/Retail Director), Gary (HR Director), Matt (Foods Personnel Director) and Brandon (Rides Director) in AZ, TX or FL. Please note the locations where we will be interviewing and hiring in January and February. If we cannot meet in person, we would be happy to visit with you over the phone. Experience a different Adventure for 2019!!



The Simple Reason We Do
What We Do All Summer Long



ADVENTURELAND

Iowa's Largest Amusement Park

Gary Pardekooper, Human Resources Director, Adventureland Resort
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