

ADVENTURELAND

RESORT

Celebrating
48 Years
of Operation

Workamper[®]

26th
Anniversary
of hiring
Workampers

START YOUR 2021 SUMMER ADVENTURE
WITH US IN DES MOINES, IOWA!



ADVENTURELAND IS LOOKING FOR SEASONAL EMPLOYEES TO WORK IN OUR AMUSEMENT PARK. WE OFFER PAY FOR ALL HOURS WORKED, FREE FULL-HOOKUP CAMPSITES, BONUSES, EMPLOYEE EVENTS, AND SO MUCH MORE!

Job Descriptions and Expectations

Adventureland is about 180 acres in size and that means any job assignment will require you to be physically able to walk to and from your location, be on your feet, and be actively involved with guests. The majority of work assignments will expose you to the Iowa weather, which can vary significantly from chilly and rainy to hot and humid throughout the season. Adventureland will be your primary employer and will not work around another employer's schedule. Workampers must be willing and able to work 6-8 hours per day and up to 6 days and 40 hours per week. These positions involve standing for extended periods of time, physical mobility, and moderate lifting. We understand that everyone has unique qualifications, however, all new Workampers are required to work their first season in one of the three member positions described in this brochure. If this seems like something you can do with a smile on your face, then read on for more specifics.

Rides Team Member: 16 years old +

As a rides team member, you will help load and unload guests, check ride restraints, communicate between the assistant and the operator, and operate the ride. You will also politely communicate with guests the rules of the ride and all safety measures taken on the duration of the ride.

Foods Team Member: 14 years old +

Working in one of three food areas throughout the park involves food preparation, using point-of-sale terminals, and working as a team to provide high quality customer service. We have both indoor and outdoor food stands, with limited air conditioning, located throughout the park.

Games Team Member: 14 years old +

Working as a games sales person, your duties include significant guest interaction, cash handling and prize distribution. You will be required to walk moderate distances and be on your feet for extended periods without air conditioning.

**PROPANE
SOLD ON
PROPERTY**



**—ADVENTURELAND HAS BEEN
PROVIDING WORKAMPER JOBS
FOR OVER TWO DECADES!—**



**NEWLY
REMODELED
COMFORT
STATIONS**

Free Full-Hookup Campsites

During your employment as a Workamper at Adventureland you will receive, as a condition of your employment, a campsite with water, sewer, and electrical hookups at no charge. We have a beautiful campground facility with picnic tables, coin-operated laundry facilities, comfort stations with restrooms and showers, outdoor pool, wireless internet in common areas, two dog runs, and everything is within walking distance of the Park.

- Returning Workampers are welcome to arrive in the campground up to two weeks prior to Opening Day.
- New Workampers are welcome to arrive up to one week prior to Opening Day.
- Workampers beginning employment after Opening Day may arrive in the campground up to two days prior to their start date.

End of Season Bonuses

In addition to your hourly rate and free campsite, we offer the following bonuses to Workampers who complete our regular season:

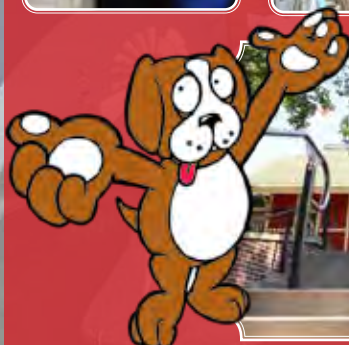
Hours-Worked Bonus

You will be paid the following per-hour bonus for every hour worked, if you work through September 25th, 2021:

Total Hours	Bonus
600+	\$1.00 per hour worked
400-599	\$0.50 per hour worked
0-399	\$0.25 per hour worked

Campsite Bonus

You will receive a flat \$400 bonus per campsite if the majority of occupants living at the campsite work for Adventureland, work 50% of operational days, and work through September 25th, 2021. Qualifying campsites will have the bonus divided between the working occupants.



Wages

All Workampers, 18 years and older, start at \$8.50 per hour. We hire applicants starting at 14 years old, therefore children of Workampers are encouraged to apply. Adventureland issues a W-2 to all employees, and does not offer 1099 positions for Workampers. Iowa has state income tax, which will be deducted from your paycheck according to your W-4 withholding.

Workamper Compensation by the Numbers

Based on a 30 day (four week) month, working 40 hours per week:

Wages earned @ \$8.50/hour = \$1,360

Campsite value = \$1,050

Perks and Bonuses value = \$650

Comparable in value to \$19/hour

Rules and Regulations

Adventureland maintains the highest industry standards for our employees. Here are some employment basics (please refer to our general and department-specific handbooks for more details):

Dress Code:

Two shirts and a nametag will be provided with a \$20 payroll-deducted deposit. Additional shirts may be purchased. Employees are responsible for providing the following: low-cut, black or white athletic-style shoes; black or brown belt; non-cargo khaki shorts, pants, or capri pants. Hair extending past your shirt collar must be pulled back at all times. Facial hair must be fully grown in and well maintained.

Smoking/Tobacco Use:

There is no smoking or tobacco use allowed inside Adventureland Park. This includes the use of e-cigarettes and vaping. Use of these products are restricted to designated areas and your campsite.



**SUMMER
FUN
FOR 2021!**



Season Operation Days

Our season starts in May and runs through September. We are only open weekends in May and September, and are open daily in June, July and most of August.

No Contracts

We're so confident you'll love our Workamper program that there are no contracts!

It's a Family Business

You aren't going to be working with a nameless, faceless corporate entity. Our owners are operators, are always on property and will do their best to get to know you and meet your needs. We want you to feel like you are part of our family!

Sunday Chapel Services

Adventureland has its own non-denominational chapel within the park, with services for employees every Sunday during the season.

Incredible Location

Located within minutes of Prairie Meadows Race Track and Casino, Bass Pro Shops, Outlets of Des Moines, Walmart, Target, Staples, Lowes, Cinemark movie theater, a wide array of bars and restaurants, and much more. The entire Des Moines metro area is within a 20 minute drive, offering a wide variety of activities.

Extremely Affordable Employee Meal Program

Our employee commissary offers extremely affordable meals for breakfast, lunch, and dinner all season long. Just a couple dollars will get you a wide range of meals, from fried chicken to tacos to BBQ, and more.

Games, Discounts, and More!

A variety of activities are planned for our Workampers including movie night, BINGO night, ice cream socials, contests, pot lucks and dinners! Adventureland has also negotiated discounts with popular local businesses that you can take advantage of all season long. Employees receive free admission to the amusement park on select days and may purchase up to ten discounted Friends & Family tickets per park visit.



**TOP 50 IOWA BASED
EMPLOYERS!**

How to Apply

Online:

Apply online at www.adventurelandresort.com/employment
Go to "Workamper" and scroll down to "Apply Now". Click "Begin Your Application Now" to start the application process.

In Person:

We hope to have the opportunity to meet face-to-face. Adventureland representatives will be at the following RV Shows recruiting:

January 12th-17th, 2021

Tampa, Florida for 2021 Florida RV Supershow

January 16th-24th, 2021

Quartzsite, Arizona for Quartzsite Sports, Vacation, & RV Show

Adventureland will be interviewing and hiring at these locations!



ADVENTURELAND
RESORT

Do You Have Questions?

Please contact April Sauls

Human Resources

Adventureland Resort

800-532-1286 (EXT. 3262), 515-957-4960,

HR@adventurelandpark.com



Adventureland Promotes Charitable Giving

- Make A Wish Foundation
 - Animal Rescue League
 - Variety Club
 - Mentor Iowa
 - Junior Achievement
 - American Legion
 - Civic and Art Centers of Iowa
- and many local youth sporting and educational organizations



Matt Basart

Foods Personnel Director

Brendan Brown

Games Director

Joe Palensky

Hotel Assistant General Manager

Tim Heger

Resort General Manager

April Sauls

Human Resources Director

Zach Peiper

Rides Personnel Director

Ross Schoofs

Admissions Director